

Sydenham Lawn Tennis and Croquet Club Limited

DIRECTORS' REPORT
FOR THE YEAR ENDED 31ST MARCH 2015

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Company information

Registered office:	Lawrie Park Road Sydenham London SE26 6ET
Company number:	1280576 (England and Wales)

CHAIRMAN'S REPORT

A 2014-15 highlight was winning Kent County LTA's coveted Club of the Year Award. Our success was all the sweeter because, following a reduction in the number of award categories, we found ourselves in competition with all the large tennis clubs with 5 courts or more. We have already spent the £500 voucher donated by court contractor, Trevor May, on colour-coating courts 1 and 2. However, we plan to mark the award with a picnic table between courts 1/2 and 3/4 once this area is free from other development, including resurfacing courts 3/4 in artificial clay next spring. In the meantime, I hope members will welcome the new enamel Club of the Year roundel which we have designed and commissioned ourselves.

Financially, the Club has had a sound year, generating an operating surplus of just over £6,000 and meeting in full the Sinking Fund requirement attached to the original LTA loan. The Board has decided to continue with the same prudent approach into the future, setting aside funds each year to pay for investments in the Club's facilities. We have also decided to treat the expenditure on the court resurfacing as capital rather than revenue, in line with the Club's accounting policies. For consistency, this has meant re-stating the 2013-14 position on the same basis. This is explained in more detail in the accounts themselves.

Total club membership was 430 this July. That is just 1% short of the 436 forecast included in the 10-Year Business Plan for this year end (go on, tell Syd, we can still do it!). However, the membership mix has turned out rather different. Squash and Racketball, with 99 members, is 21% above target. Tennis, at 309, is 1% above target. Croquet, at 21, is 48% below target and Social membership, at 15, is 33% below target. To be fair, I should add that our croquet section has worked hard to recruit 10 new members this season. For one reason or another, 10 mostly older members have resigned, so unfortunately the section has made no net gain this year. Anyone for croquet?

The Board is delighted by the overwhelmingly favourable response to the appointment of Susan Finch as part-time Club Manager from 1 July. Susan's appointment is both a challenge and an opportunity. Susan's salary will, of course, be included in the accounts from 2015-16 onwards but we are optimistic that Susan will earn her keep as she gets to grips with increasing income from subs, court fees, fund-raising, and so on and also seeking efficiency savings in club expenditure.

And so the 10-year Business Plan, as approved by members unanimously in July 2013, has very much come to pass.....

The Club Manager appointment does not mean that we love our volunteers any less. Fortunately the list of volunteers, as shown on page 3, keeps growing. The winner of the Club's Volunteer of the Year Award 2015 will be announced at the AGM. Members are encouraged to nominate anyone they feel should be considered for this year's award. (The roll of previous winners is posted in the bar lounge.) Any nominations can be e-mailed to the Club at the usual address, info@sltcc.co.uk, or left in my foyer pigeon hole, by Thursday, 17 September, please.

Finally, I hope to see as many members as possible at the AGM on 24 September. The quorum of 20 members equates to just under 5% of our total membership. It would be good to welcome a larger and more representative turnout, including new members from all sections, please.

Peter Lewis

List of volunteers and contractors as at 17th August 2015

BOARD		TENNIS	
Peter Lewis	<i>Chair/Act Grounds & Premises Rep</i>	Committee	
Simon Taylor	<i>Bar & Lettings</i>	Jeff Richards	<i>Chair and Fixtures</i>
Ray Franklin	<i>Financial Director</i>	VACANT	<i>Vice Chair</i>
Gillian Bartlett	<i>Tennis Rep/Company Secretary</i>	Peter Lewis	<i>Facilities</i>
Christine Hensby	<i>Membership Secretary</i>	Katharine Beaudry	<i>Minutes Secretary</i>
Elaine Wheeler	<i>Croquet Rep (acting)</i>	Bill Buah	<i>Coaching, Beginners Rep</i>
Stephen Nash	<i>Squash Rep</i>	Christine Hensby	
Jon Sherman	<i>Club Secretary</i>	Gillian Bartlett	<i>Advanced Rep</i>
VACANT	<i>Premises & Grounds Rep</i>	Gary Lord	<i>Improver Rep</i>
VACANT	<i>Events Rep</i>	Melissa Plews	<i>Junior Rep</i>
BAR/CLUBHOUSE/GROUNDS		Club Play	
Simon Taylor	<i>Bar Committee Chair & Treasurer/Board Rep</i>	Bill Buah	<i>Weds Evening supervisor</i>
Jeff Hinton	<i>Bar Committee</i>	Wayne Evans	<i>Weds Evening Coordinator</i>
Marcus van Breugel	<i>Bar Committee</i>	Bill Buah	<i>Junior/Beginners</i>
Peter Lewis	<i>Bar Committee</i>	Anthony Marien	<i>Category assessments</i>
Natalie Lopes	<i>Bar Manager</i>	Online Fixtures	
Wayne Evans	<i>Lettings Manager</i>	Barbara Seabrook	<i>Online Fixtures and Results</i>
Geoff Radford	<i>Grounds/Premises Contractor</i>	Junior Tennis Team Managers	
EVENTS AND SOCIAL		Sandra Sutton	<i>Junior Girls 12 & under</i>
Jeff Richards	<i>Quiz Organiser</i>	Sean Prince	<i>Junior Boys 12 & under</i>
ADMINISTRATION		Terry Coles	<i>Junior Boys 16 & under</i>
Susan Finch	<i>Club Manger</i>	Fiona Austin	<i>Junior Boys 16 & under</i>
Chris Brooks	<i>Administration</i>	Jason Crouch	<i>Junior Boys 18 & under</i>
Shelagh Brooks	<i>Administration</i>	Foyer Ball Drawer	
MARKETING AND COMMUNICATIONS		Trish Allen	
Daniel Hensby	<i>Webmaster</i>	Marcus van Breugel	
Christine Hensby	<i>Marketing</i>	Shelagh Brooks	
Gillian Bartlett	<i>Club Talk Editor</i>	Tim Allen	
Scott Harvey	<i>Design and Artwork</i>	SQUASH AND RACKETBALL COMMITTEE	
Andrew Lewis	<i>Tennis Calendar Administrator</i>	Pete Edwards	<i>Chair</i>
Pete Edwards	<i>Squash Calendar Administrator</i>	Harry Cole	
HEALTH AND SAFETY		Vic Marden	
Susan Finch	<i>Welfare Officer/First Aider</i>	Jon Miles	
Carolyn Buckeridge	<i>Child Protection Officer</i>	Stephen Nash	<i>Board Rep</i>
Bill Buah	<i>First Aider/Child Protection Officer</i>	CROQUET COMMITTEE	
Sean Barron	<i>First Aider</i>	Michael Wheeler	<i>Chair</i>
Michael Stephens	<i>First Aider</i>	Margaret Twaddle	<i>Membership Secretary</i>
Trish Allen	<i>Medical Box</i>	Elaine Wheeler	<i>Board Rep (acting)</i>
PRESIDENTS		Simon Carter	<i>Captain</i>
Jeff Hinton	<i>Club President</i>	Diane Chorley	<i>Match Secretary</i>
Beryl Bush	<i>Vice President</i>	LEAGUES	
Barbara Seabrook	<i>Vice President</i>	Gillian Bartlett	<i>Tennis Leagues</i>
Craig McEwan	<i>Vice President</i>	Harry Cole	<i>Squash Leagues</i>
George Huthwaite	<i>Vice President</i>	Dave Roberts	<i>Racketball Leagues</i>
Alice White	<i>Vice President</i>	VOLUNTEER OF THE YEAR	
Peter Lewis	<i>Vice President</i>	Scott Harvey	

DIRECTORS' ATTENDANCE AT BOARD MEETINGS DURING CALENDAR YEAR 2014

Director	History	Summoned	Attended	%Ratio
Gillian Bartlett		9	9	100%
Gale Burns	Res 17/3/14	1	0	0%
Ray Franklin		9	7	78%
Christine Hensby		9	9	100%
Andrew Lewis	Res 17/3/14	1	0	0%
Peter Lewis		9	9	100%
Steve Nash	App 16/10/14	2	2	100%
Emeka Okonkwo		9	3	33%
Simon Taylor	App 17/3/14	8	5	63%
Gloria Watson	App 17/3/14 Res 2/12/14	8	6	75%

Sydenham Lawn Tennis and Croquet Club (limited by guarantee)

DIRECTORS' REPORT FOR THE YEAR ENDED 31ST MARCH 2015

The Directors hereby present their 39th report and financial statements for the year ended 31st March 2015.

PRINCIPAL ACTIVITY: The Company's principal activity is that of a sports club.

RESULTS: The results for the year are shown on pages 4-9 of the attached financial statements.

SHARE CAPITAL: The Company has no share capital and the liability of members is limited by guarantee.

BOARD OF DIRECTORS: The following have served as directors of the Company since the last meeting and unless otherwise indicated, currently hold office:

Gillian Bartlett
Ray Franklin
Christine Hensby
Peter Lewis
Steve Nash

Emeka Okonkwo (resigned 26/1/15)
Jon Sherman (appointed 11/5/15)
Simon Taylor
Gloria Watson (resigned 2/12/14)

Jon Sherman was co-opted as Director in year and, in accordance with the Articles, retires and offers himself for re-election. Ray Franklin and Simon Taylor retire by rotation and each, being eligible, offer themselves for re-election.

BAR COMMITTEE: In accordance with the relevant statutory requirements, each member of the Bar Committee retires:

Jeff Hinton
Peter Lewis

Simon Taylor
Marcus Van Breugel

Each offers themselves for re-election.

SMALL COMPANIES SPECIAL PROVISIONS: The report of the Directors has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime.

The report was approved by the Board on 4th August 2015.

Peter Lewis, Chairman